

JOB PERFORMANCE REVIEW DESIGNED BY DOG

My partner Moxie, a therapy dog for 13 years, designed this. Here is the English translation. (Available in your dog's language.)

1. Please be KIND, be FAIR and have REASONABLE EXPECTATIONS of me. Try to see things through my eyes.
2. Please expect PROGRESS NOT PERFECTION.
3. I learn best when my job is broken down into SIMPLE STEPS. Even better with FUN not FRUSTRATION.
4. TEACH ME how to do my job, because either it is new, or it's hard, or sometimes I just forget. Teach me how to CHECK IN for GUIDANCE; that is, if you are watching. Don't make excuses for me, just give me more training.
5. My job should be DOING something in contrast to not doing something. If you don't give me a job to do, I'll just do my own thing, so please don't complain about it later.
6. Because we don't always speak the same language, let's develop a SIMPLE COMMUNICATION system.
7. Please make sure you have my ATTENTION before asking me to do something that you have first taught me to do.
8. I learn best when I get IMMEDIATE POSITIVE FEEDBACK. Let's work out a SIGNAL so I know precisely when I get it right, like maybe say CLICK. Eventually, I'll just know.
9. Please PAY ME APPROPRIATELY for a job well done even when you haven't asked me to do it. I love food. I love to play. But more than anything in the world I crave your attention. Be careful though, because if I'm doing something goofy and you give me your attention I'll try hard to be more goofy.
10. I love you so please don't yell at me as that doesn't help me to learn. I'd rather you be PATIENT and show me a better way when I mess up. When you mess up I'll still be by your side.
11. I may not do as well in a new environment, or if I don't feel so well, or if you don't feel so well, as after all, we are PARTNERS. Stay in TOUCH with me, particularly when I am at the end of the leash.
12. Please keep me SAFE at all times, everywhere I go.